**Criterion 1 Example Review Questions**

Criterion 1. Mission

The institution’s mission is clear and articulated publicly; it guides the institution’s operations.

Core Components

**1.A.** The institution’s mission is articulated publicly and operationalized throughout the institution.

* The mission was developed through a process suited to the context of the institution.
* The mission and related statements are current and reference the institution’s emphasis on the various aspects of its mission, such as instruction, scholarship, research, application of research, creative works, clinical service, public service, economic development and religious or cultural purpose.
* The mission and related statements identify the nature, scope and intended constituents of the higher education offerings and services the institution provides.
* The institution’s academic offerings, student support services and enrollment profile are consistent with its stated mission.
* The institution clearly articulates its mission through public information, such as statements of purpose, vision, values, goals, plans or institutional priorities.

**Questions:**

* Describe BRTC’s process for developing the mission.
* What is BRTC’s mission?
* What are BRTC’s “mission and related statements”?
* Who are BRTC’s constituents based upon the mission and related statements?
* Describe how BRTC’s academic offerings are consistent with the institution’s mission.
* Describe how BRTC’s student support services are consistent with the institution’s mission.
* Describe how BRTC’s enrollment profile is consistent with the institution’s mission.
* How and where is BRTC’s mission articulated?
* How is the spirit of the mission reflected in what you do?
* How do faculty, staff, and administration work to accomplish BRTC’s mission and goals?
* What do you believe have been BRTC’s major accomplishments over the past 4 years?

**1.B.** The institution’s mission demonstrates commitment to the public good.

* The institution’s actions and decisions demonstrate that its educational role is to serve the public, not solely the institution or any superordinate entity.
* The institution’s educational responsibilities take primacy over other purposes, such as generating financial returns for investors, contributing to a related or parent organization, or supporting external interests.
* The institution engages with its external constituencies and responds to their needs as its mission and capacity allow.
* Do you think academics are a top priority at BRTC? Why or why not?

**Questions:**

* In what ways does BRTC demonstrate that its educational service to the community takes primacy over the institution itself, other groups, or a superordinate entity?
* What evidence do you have that education takes priority over other purposes?
* Who are BRTC’s external constituencies, and in what ways does the institution engage with them?
* How responsive is BRTC to community needs? Do you have examples?
* Do you believe BRTC is generally transparent in operations?

**1.C.** The institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves.

* The institution encourages curricular or co-curricular activities that prepare students for informed citizenship and workplace success.
* The institution’s processes and activities demonstrate inclusive and equitable treatment of diverse populations.
* The institution fosters a climate of respect among all students, faculty, staff and administrators from a range of diverse backgrounds, ideas and perspectives.

**Questions:**

* What types of curricular offerings are available at BRTC?
* How does BRTC define co-curricular activities, and what are some examples?
* Describe BRTC’s approach to diversity, equity, and inclusion.
* Do you believe BRTC fosters a climate of respect among students, faculty, staff, and administration from diverse backgrounds or with diverse opinions? Give examples.
* Describe BRTC’s diversity efforts regarding student recruitment and retention.
* Describe BRTC’s diversity efforts regarding employee recruitment and retention.
* Describe your department’s diversity efforts.
* What opportunities have you had working and collaborating in a diverse, multicultural, and inclusive setting at BRTC?
* What is BRTC doing to ensure BRTC is welcoming, inclusive, and increasingly diverse?
* How do BRTC’s processes and activities reflect attention to human diversity?