

ANNUAL REPORT

2022-2023



BLACK RIVER
TECHNICAL COLLEGE

FROM THE PRESIDENT

Leading through collaboration

Dr. Eggensperger is committed to leading BRTC through clear planning, strong budgeting, and effective assessment based upon inclusive collaboration.

I am pleased to share Black River Technical College's 2022-2023 Annual Report. In September, the Governor of Arkansas awarded BRTC with the highest award from the Arkansas Institute of Performance Excellence which is a testament to the college's commitment to excellence. The award is based on the Malcolm Baldrige criteria which evaluates organizations on leadership, strategic planning, customer focus, analysis, workforce engagement, operations, and results. This achievement reflects the college's dedication to continuous improvement and outstanding performance.

BRTC also attained the highest possible reaffirmation of accreditation by the Higher Learning Commission. It supports our quality of education and services and demonstrates compliance with academic excellence.

In pursuit of expanding our resources and enhancing our students' learning experience, BRTC and the BRTC Foundation secured funding from the Office of Skills Development which established The Armory, a state-of-the-art training center catering to welding, industrial electricity, automation, and robotics. This instruction will provide students with unmatched hands-on experience and equip them with skills for success.

BRTC has also secured other grants to augment facilities and programs which enabled us to acquire new equipment and material. One grant will create a walking trail, promoting health and wellness among our students, faculty, and staff.

BRTC has continued its renovation efforts which have not only improved the aesthetic but enhanced facilities' function and accessibility. These endeavors create an engaging and conducive learning environment, enabling students to thrive academically and personally.

These accomplishments would not be possible without the unwavering dedication and commitment of our faculty, staff, students, and community partners. Thank you for your support as we begin another year. Together, we will continue to transform lives and enhance the community we serve.



Dr. Martin Eggensperger
2019 - Present
5th BRTC President

BOARD OF TRUSTEES

The Board of Trustees is the governing body of the college.

Board members serve 7-year terms and are appointed by the Governor of Arkansas. Board meetings are quarterly and open to the public.



Carolyn Collins, Chair
2022 - 2029
Greene County

MESSAGE FROM THE CHAIRWOMAN

Dear Members of the Black River Technical College Community,

Thank you for your support and dedication to Black River Technical College over the past year. As Chair of the Board of Trustees, I am honored to convey our appreciation for the strides we have made together.

Our annual report reflects the tremendous progress that defines our institution. Every milestone reached and every success celebrated is a direct result of the collaborative spirit that binds us.

At the heart of our commitment lies the steadfast pursuit of our College's mission--to transform lives and enhance the community we serve. As stewards of this mission, the Board of Trustees is dedicated to the continued success and growth of Black River Technical College.

Through your support, our impact deepens. Together, we propel Black River Technical College toward a future filled with promise and opportunity.

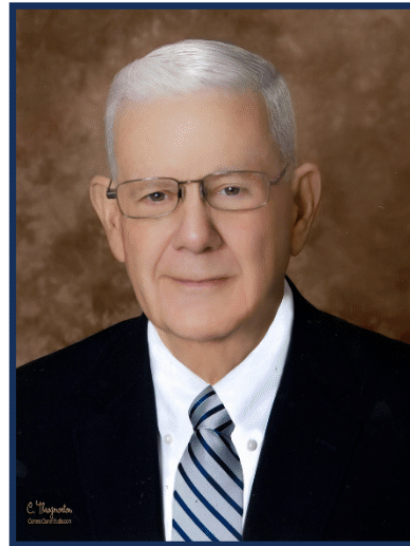
With sincere gratitude,
Carolyn Collins

Trustees are selected from BRTC's primary service area of Clay, Greene, Lawrence, and Randolph counties.

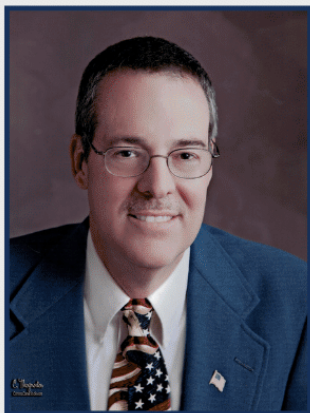
One trustee represents each of these four counties. Two trustees represent the counties with a BRTC campus.



David Coker, Vice Chair
2016-2023
Lawrence County



Bob Olvey, Secretary
2018-2025
Randolph County



Danny Moore
2017-2024
Clay Co.



Sue McGowan
2019-2026
Greene Co.



Jeremy Baltz
2020-2027
Randolph Co.

BRTC Mission - Black River Technical College transforms lives through quality academic and career education to enhance the community we serve

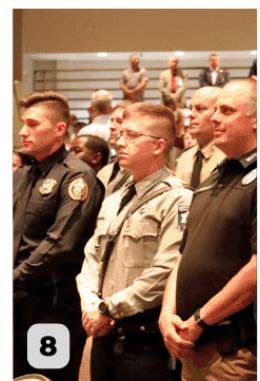
COLLEGE NEWS

BRTC is proud of the many things that are happening on campus each semester.

From guest speakers to gubernatorial visits, BRTC works to create student opportunities through a variety of public outreach events.



1) The BRTC Cafeteria received a makeover and was renamed the Black River Grill. 2) BRTC was awarded the Governor's Quality Award for Performance Excellence: Executive Director of Institutional Effectiveness Sissy Gray, Board of Trustees Vice Chair David Coker, Board of Trustees member Jeremy Baltz, VP of Institutional Advancement Karen Liebhaber, VP of Student Affairs Jason Smith, VP of Finance and Administration Rhonda Stone, Foundation Board member Stephanie Sutton, President Martin Eggensperger, Foundation Board member Graycen Bigger, and Board of Trustees Chair Carolyn Collins. 3) Black River Technical College--Paragould, was nominated for the Elijah and Emma Agnew Advancing Equality in Higher Education award with the Craighead County Chapter of the NAACP.



4) Poinsett County Sheriff Kevin Molder, former BRTC LETA instructor, spoke at the Fall LETA Graduation. 5) Sonia Fonticiella, Prosecuting Attorney for the 2nd Judicial District, spoke at Spring LETA Graduation. 6) Chris Chapmond, Director of the Commission on Law Enforcement Standards & Training awarded the United Police Supply's Jonathan Schmidt Memorial Scholarship. 7) BRTC hosted NIMS Training for Arkansas college instructors. 8) BRTC graduated 92 LETA students with a 100% pass rate

ACCOMPLISHMENTS & RECOGNITION



BRTC Foundation Board Member Graycen Bigger Receives Several Honors

- Named Chair of the Arkansas Division of Higher Education Board.
- Named to Rick Crawford's DREAM (Delta Regional Economic Advancement Mission) Council, composed of Arkansas community leaders and educators who discuss building the labor force by investing in students and pursuing a variety of industries.
- Named a Top 100 Women of Impact in Arkansas, compiled by the Women's Foundation of Arkansas (WFA), Little Rock *Soiree Magazine*, and the Arkansas Business Publishing Group.



4th College Safest in U.S.

By StateUniversity.com out of 1,585 colleges and universities based on campus crime statistics compiled by the FBI



100% CDM Pass Rate

All BRTC Nutrition and Foodservice Management students passed the Certified Dietary Manager (CDM) exam



Best LPN/LVN Program in Arkansas

By nursingprocess.org based upon quality, affordability, pass rates, and reputation



100% Firefighter Pass Rate

All Firefighter Essentials students passed the AR Dept. of Emergency Management's Hazardous Materials Awareness & Operations state exam and the AR Forestry Commission's Wildland Fire Operations exam.



Top 10 CNA Course in Arkansas

According to topnursing.org, based upon tuition cost and credit hours



80 CDL Graduates

BRTC graduated 80 new Commercial Driver's License (CDL) drivers during the 2022-2023 academic year

QUALITY



BRTC Received Highest-Possible Rating for Reaccreditation

During the 2022-2023 academic year, BRTC underwent a comprehensive review for the reaffirmation of accreditation with the Higher Learning Commission.

Through the final report, the five peer reviewers indicated that they found BRTC to be in full compliance with the criteria for accreditation.

The Team was unanimous in determining that Black River Technical College met all the criteria and core components required for reaffirmation with the Higher Learning Commission.

Because they determined BRTC is fully meeting all criteria, no interim monitoring was recommended. Sissy Gray, Executive Director of Institutional Effectiveness, explained this is the best possible result from a comprehensive review.

"I am thrilled that our peer review team recognized BRTC's hard work and resilience. Accreditation is not a task to be completed. It is an ongoing, deliberate commitment to excellence."

-Executive Director of Institutional Effectiveness
Sissy Gray

Successful ADHE Program Reviews

Every program approved by the Arkansas Division of Higher Education (ADHE) must undergo a program review every 7 to 10 years. All programs on this year's cycle were successful.

- CNA
- EMT/Paramedic
- Nutrition and Foodservice Management

QUALITY

BRTC strives to provide quality in its budgeting, operations, and planning.

Many activities must take place and a wide variety of constituents must participate for the college to work effectively and efficiently.

New Programs, Certificates, Degrees, and Special Offerings

BRTC is excited to provide a variety of new offerings for students at all campuses.

Certificates of Proficiency

- Education

Technical Certificate

- Agriculture
- Education

At Paragould

- CDL



Criminal Justice Course Partnership with University of Arkansas - Fort Smith

A partnership has been created with U of A - Fort Smith to offer the third and fourth year courses to BRTC students who have already completed the criminal justice technical certificate.

BRTC Programs Recognized in Arkansas and the U.S. for Excellence



#1 Practical Nursing School in Arkansas
Based upon quality, pass rates, affordability, and college reputation at nursingprocess.org



#2 Practical Nursing School in Arkansas
Based upon tuition cost & credit hours at rntobsnprogram.com



Fire Administration #6 in Top 10 Online U.S. Fire Science Associate Degrees

Based upon cost, reputation, and future salary at onlineschoolsguide.net

BRTC Students Achieve 100% Pass Rate in 3 Professional Programs' Certification Exams in 2022-2023



All firefighter students passed Emergency Medical Responder (EMR) for the 2nd year in a row



BRTC's PN class achieved 100% pass rate on the NCLEX-PN licensure test on their 1st try, passing the state's 89% rate.



All 92 Law Enforcement Training Academy cadets in the 2022-2023 LETA Classes passed the course.

ACADEMICS

Academics is the heart of an educational institution.

Whether for credit, personal enrichment, or workforce training, BRTC is dedicated to providing exceptional education.

New Workforce Training Educational Site: BRTC @ The Armory



L to R: Greenbrier Marmaduke Plant Manager John Midkiff, Greenbrier VP of Operations & Manufacturing Tony Warwick, Piggott School District Superintendent Freddie Bowen, Greenbrier Senior Human Resources Manager Cassidy Morgan, AR Office of Skills Development Associate Director Stephanie Issacs, TRANSFRVR Senior Regional Workforce Director Taj Mecham, Fidus Global Business Analyst & Sales Executive Eli Williams, BRTC President Martin Eggensperger, Governor Asa Hutchinson, Fidus Global President Aaron Hale, AR Department of Education Deputy Commissioner Dr. Ivy Pfeffer, AR Department of Education Secretary Johnny Key, Hytrol Chief Revenue Officer Mitch Smith, Hytrol Director of Integrator Services Chris Woodall, Greenbrier Welding Instructor Steven Kiker, and Greenbrier Welding Engineering Manager Stan Wojciechowski

The Arkansas Department of Education provided a \$350,000 grant to construct a welding lab classroom and equipment. The Arkansas Office of Skills Development donated \$2,383,049.62 for renovations and robotic and conveyor equipment. The City of Piggott donated labor and materials to install a 3-phase transformer.

The Armory will provide training for students and individuals in electricity, robotics, industrial automation, controls, and welding. Fidus Global helped BRTC obtain affordable robotics and automation equipment. Hytrol donated insight and resources developing and implementing a sophisticated conveyor system.

Students will participate in cutting-edge training. Greenbrier committed welding teachers and industry knowledge to help curriculum stay on current.

BRTC @ The Armory is set to offer its first classes in Fall 2023.



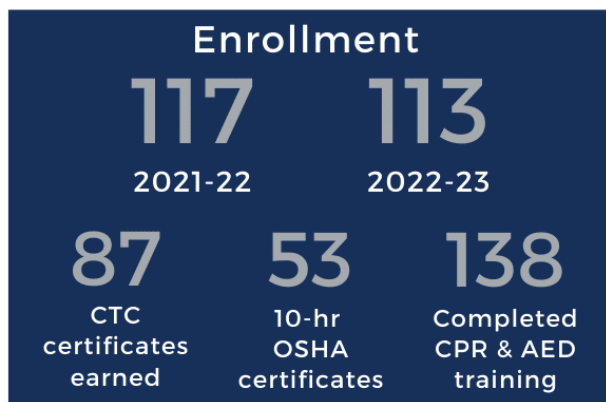
CAREER & TECHNICAL

BRTC's Career & Technical Center prepares high school students for a job immediately after high school.

Students graduate high school AND BRTC at the same time, ready to go to work.



BRTC's CTC allows high school juniors and seniors to earn technical certificates or certificates of proficiency to be ready-to-work upon high school graduation.



Participating High Schools

- AR Virtual Academy
- Brookland
- Corning
- Greene Co. Tech
- Hillcrest
- Hoxie
- Marmaduke
- Maynard
- Paragould
- Piggott
- Pocahontas
- Rector
- Sloan-Hendrix
- Walnut Ridge

CTC Increases

- 163%** More students enrolled from 2019-2020 to 2022-2023
- 172%** Certificates of Proficiencies awarded
- 66%** Awarded technical certificates
- 151%** College credit hours earned
- 148%** Increase in earned certifications

Programs Offered

- Auto Body Collision
- Auto Service
- Automation
- EMT
- Industrial Electricity & Electronics
- Machine Tool
- Nursing Assisting (CNA)
- Patient Care Technology
- Phlebotomy
- Welding

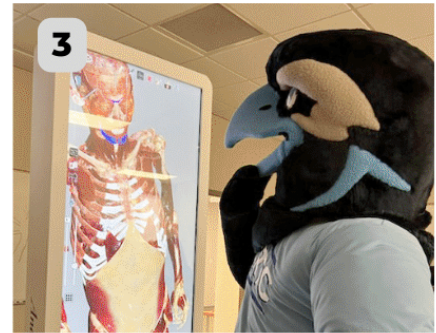


1) CTC Students/Pocahontas High School Senior Hank DuBois and Piggott High School junior Aaron Mauldin won Gold in AR Skills USA Additive Manufacturing Competition. 2) NASA Hunch partnered with Machine Tool Technology CTC to create International Space Station parts. 3) Survival Flight visited with CTC students about employment opportunities for EMT/Paramedics students. 4) CTC students participated in Stop the Bleed CPR training.

LEARNING

At BRTC, students learn a variety of information from diverse sources.

One favorite activity BRTC faculty enjoy is bringing in guest speakers. Involving the community in teaching is important at BRTC.

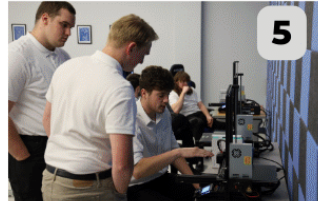


1) LETA Instructors taught AR faculty to instruct students to operate emergency vehicles. 2) BRTC students visited the Be Pro Be Proud mobile workshop. 3) Grant funds purchased Anatomage Table for BRTC science department. 4) BRTC students celebrated the U.S. Constitution on Constitution Day. 5) Welding and Auto Body students constructed a "Work" of Art for BRTC Pocahontas. 6) BRTC Machine Tool Technology designed and 3D printed components for the International Space Station's launching system for NASA. 7) Machine Tool Technology students learned to 3D print prosthetics by doing so for a local animal shelter rescue puppy. 8) Firefighter showcases were held in Pocahontas and Paragould. 9) Respiratory Care students practiced learned skills at the Senior Stroll in Paragould.

OUR STUDENTS

At BRTC, we center everything we do around our students.

That's why we offer a variety of learning activities, fun events, and co-curricular opportunities to our students.

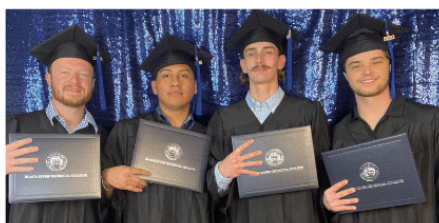


1) SGA president Jywon Green signed a resolution to create the Black Hawk Fitness Studio. 2) Making Waves Beach Bash held at Paragould. 3) BRTC Trap & Skeet Club finished their season 9th in the country and 3rd in conference. 4) BRTC student Colton Vallance won silver in the CAD CNC AR Skills USA state competition. 5) BRTC hosted its first AR SkillsUSA Additive Manufacturing Competition. 6) Student Karsyn Thompson was named 2022 AR State Fair Queen. 7) CTC CNA students practice learned skills. 8) Machine Tool Technology students Jakob Barnhill and Jonathan Moody earned Gold in Arkansas SkillsUSA Competition 9) Students participate in National Pi Day 10) Students took part in Be Pro Be Proud 2023 Draft Day and were interviewed by potential employers.

GRADUATION

BRTC celebrates graduation!

BRTC is proud to celebrate this important accomplishment with our students and their families.



BRTC has several graduations: LETA, Commencement, Nursing, GED, and Respiratory Care. We are proud of our students' success!

WORKFORCE TRAINING

BRTC offers a variety of workforce training options.

Providing corporate, community, and custom training is a large part of BRTC's mission to the community.

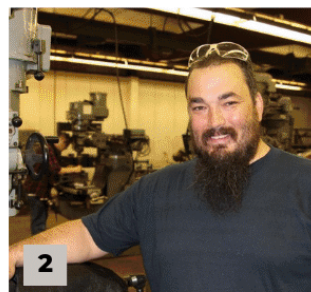


1) New Gene HAAS HTEC machine was purchased using money from a continuation grant for Paragould Machine Tool Technology. 2) BRTC Corporate & Community Ed hosted Leadership Randolph County. 3) Corporate & Community Ed hosted several industrial, community, and corporate courses including blacksmithing, real estate, automation, personal enrichment, and leadership.

ALUMNI

A BRTC alumnus is any student who completes a credit course.

BRTC is very proud of its alumni. Many have continued their education at a 4-year college and have become essential to their communities.



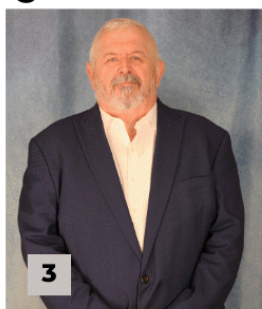
1) Kevin Bell of Pocahontas, BRTC Law Enforcement Training Academy 1999 graduate, is Randolph County Sheriff. 2) Tommy Castelan, graduate with technical certificates in welding and industrial electricity/electronics and technical certificate in machine tool technology, works as a mountain carver on the Crazy Horse Memorial in Custer, South Dakota. He is the 2022 Outstanding Alumni. 3) Tom Morgan of Murphesboro, Tennessee, with degrees in EMT and diesel mechanics, is now Associate Professor of Management at Middle Tennessee State University. 4) Ryan Thomason of Conway graduated from the BRTC Law Enforcement Training Academy and is now a Taxpayer Advisory Specialist at the U.S. Department of the Treasury.

FACULTY & STAFF

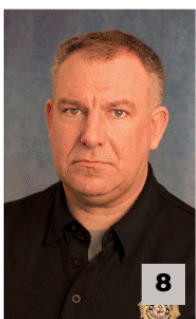
BRTC faculty and staff work hard in academic and community pursuits.

Employees not only earn advanced degrees but are invited to join state panels, receive college recognition, and support local efforts.

BRTC Faculty and Staff Recognition



1) Career Pathways Director Margo Davis graduated from Leadership Randolph County & awarded the Best Leader Award 2) Sissy Gray, Executive Director of Institutional Effectiveness, named 2023 Sharp County Farm Family of the Year 3) Rick Barker, Machine Tool Technology Instructor, earned Ph.D. in Innovation and Technology Management 4) Karen Liebhaber, VP of Institutional Advancement earned an Ed.D. in Adult and Lifelong Learning & named to Congressman Rick Crawford's DREAM Council 5) Simulation Lab Facilitator Bridgette Kasinger earned the credential of Cardiac Vascular Registered Nurse & presented at Laerdal's Mini SUN conference 6) President



Martin Eggensperger named to Governor's Quality Award Board 7) Erin Mathews named President of Lawrence County Rotary, & Assistant Governor 8) Jared Bassham, Director of LETA, appointed to Governor's Human Trafficking Task Force 9) Communications Specialist Jessica Rainwater won two APA Awards 10) Nursing Director Tonya Hankins



name to the Arkansas State Board of Nursing's Education Committee 11) Rhonda Stone, VP of Finance and Administration, appointed to AgHeritage Board of Directors 12) Priscilla Stillwell, Executive Director of Paragould Operations, appointed to Governor's Award Examiner's Board 13) Dr. Brad Baine, VP of Academic Affairs, named president of Arkansas Deans Association 14) VP of Student Affairs Jason Smith named president of Arkansas Student Affairs Association & president of Rotary 15) Social Science Instructor Rachel Koons named to CASA Board of Directors

BRTC Faculty and Staff Recognition



1) Dr. Zachary Singleton named president of Arkansas Academic Advising Network
2) Christina Derbes, Nutrition and Dietetics Instructor, presented "Food Safety is Not Hocus Pocus!" at the Association of Nutrition and Food Service Professionals 2023 State Conference

3) Career Coach Allison Swann was awarded the National School of Excellence award by the American College Application Campaign
5) Autobody Instructor Butch Dail, General Education Dean Donna Statler, and Theater/Oral Communications Instructor Kelly Grooms have served BRTC for 35 years



**2022
Outstanding
Faculty**

Kim Adams
Tutoring Center
Director



**2022
Outstanding
Staff**

Jason Crow
Skilled
Tradesman

David Statler Machine Tool Lab



Statler family announced naming Machine Tool Lab after father who is founder and long-time instructor

BRTC Retirements



1) Janice Harvey, 23 years, Bookstore Manager 2) Tony Saylor, 15 years, Campus Security Supervisor 3) Katrina Bozarth, 13 years, Administrative Specialist III 4) Tamela Thurman, 4 years, Adult Education Instructor

COMMUNITY RELATIONS

The local community is very important to BRTC.

The college encourages meetings and events on campus and partners with a number of organizations regionally.



1

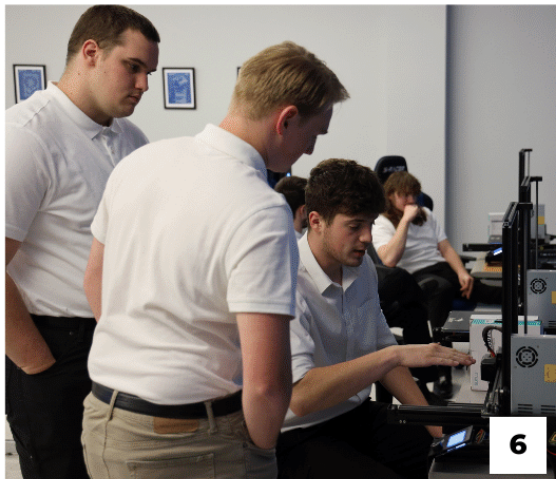


2



3

4



6



7



5



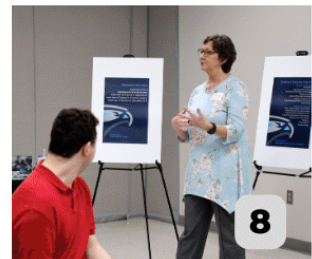
8

1) Hosted Leadership Paragould Class XXVI on campus 2) Hosted Black History Month community event in conjunction with the Eddie Mae Herron Center 3) Hosted VEX IQ Robotics Camp for area sixth and seventh graders 4) Hosted two American Red Cross blood drives 5) Machine Tool Technology students printed 3D toy bunnies to donate to Together We Foster Easter 6) Hosted the first Arkansas SkillsUSA Additive Manufacturing Competition on campus 7) PTK held the 6th Annual Day of Caring at Christmas to offer Christmas presents to BRTC students' children 8) Hosted the Leadership Randolph County Class IV



Partnerships are essential to BRTC and its students

BRTC partnered with Viper International who uses BRTC gunsmithing students to test new products before selling them publicly, and in return students receive discounts on Viper International Products.



1) Arkansas Attorney General's Office offered police training "Legally Justified: But Was It Avoidable" to Arkansas officers and sheriffs 2) BRTC employees took an active role in the Eddie Mae Heron Center Annual Hog Butchering historical event in Pocahontas 3) Hosted job fair 4) Hosted the 2nd Randolph County Classic competition for high school FFA's 5) Hosted a Pacific Island Cultural Preview Day 6) Hosted First Horizon Bank Lecture Series featuring Prof. of Finance Dr. Chris Lawrey 7) BRTC employees and Stryker participated in the Eddie Mae Herron Center Juneteenth Celebration 8) Hosted Business After Hours in conjunction with the Paragould Chamber of Commerce on the Paragould campus 9) Hosted a Child Abuse Awareness Event for the community 10) Hosted Youth Paragould Leadership

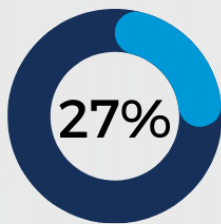
ENROLLMENT & DATA

Fall 2022
1,602

Headcount

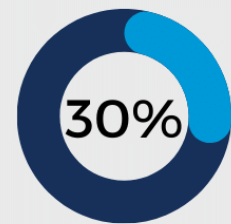
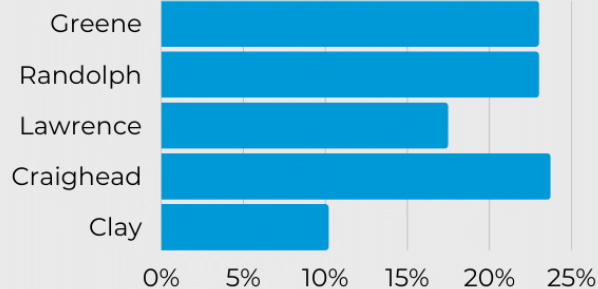
Spring 2023
1,424

Headcount

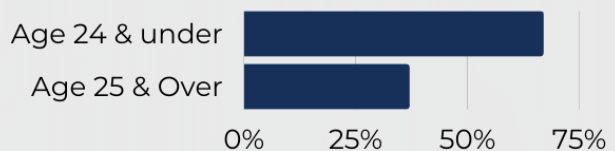
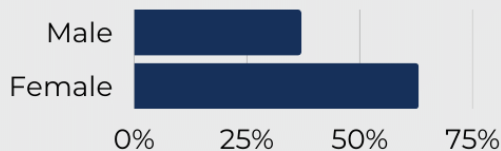


Fall 2022
Online-Only
Students

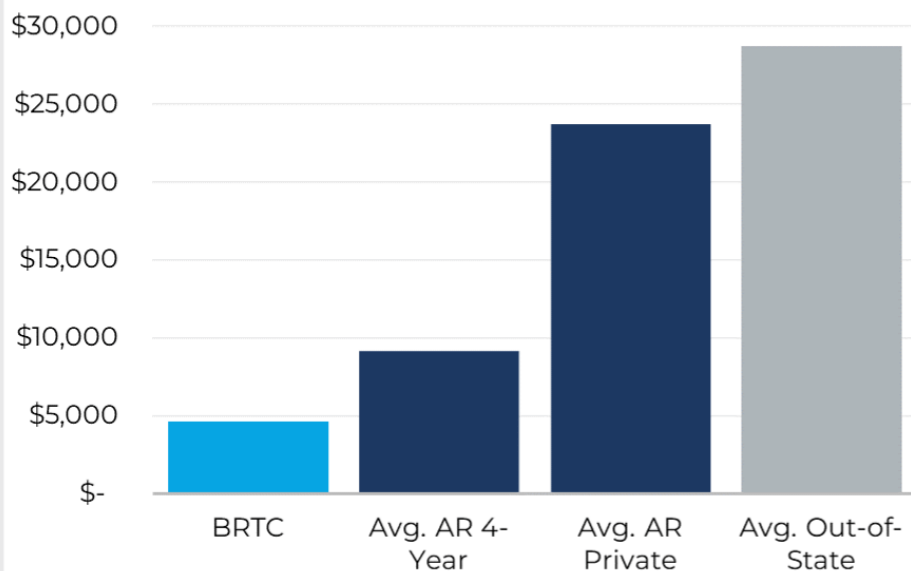
Fall & Spring County of Residence



Spring 2023
Online-Only
Students



Tuition and Fees



Avg. Salary of
Associate
Degree Grad

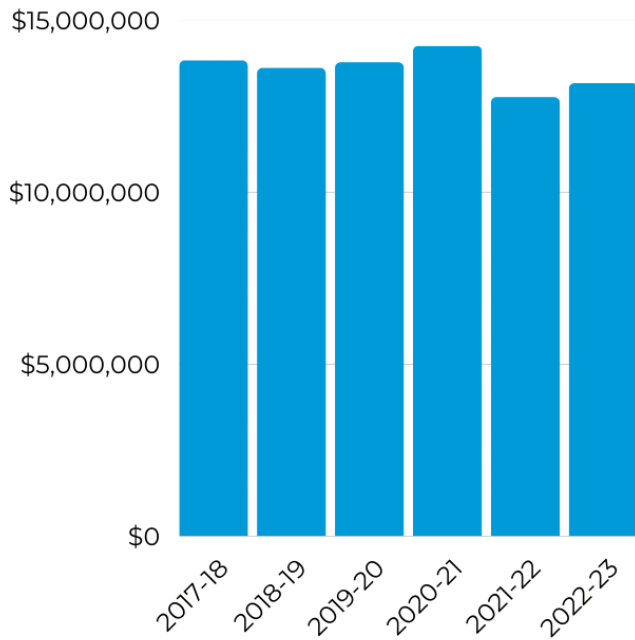
\$49K



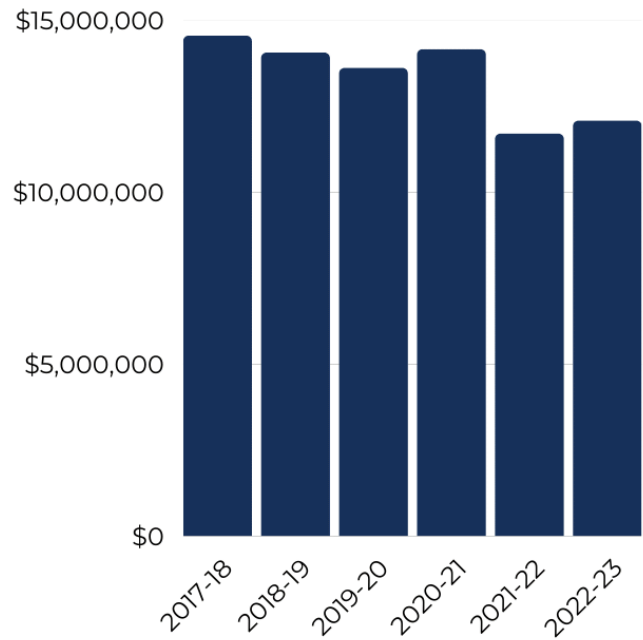
BRTC

COLLEGE FINANCES

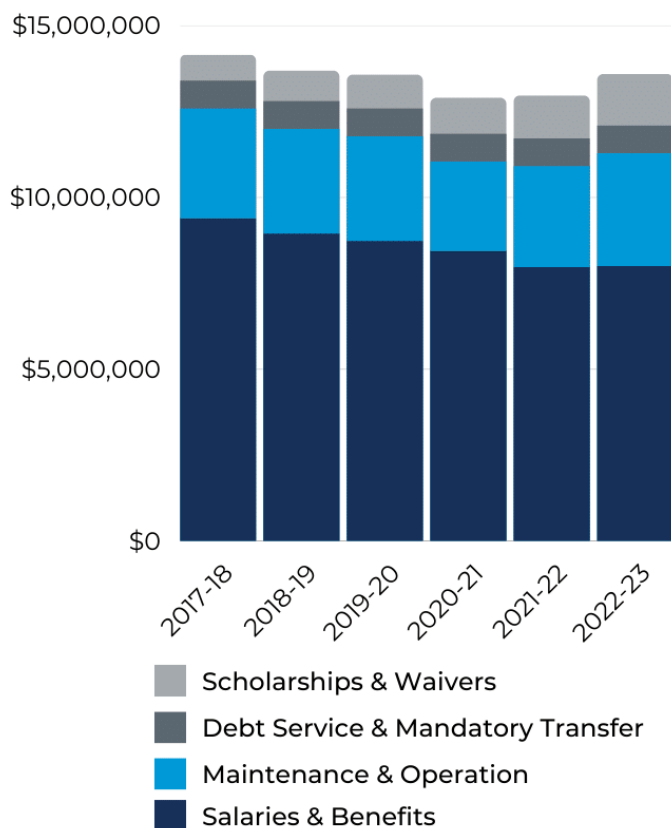
Revenue



Expenses



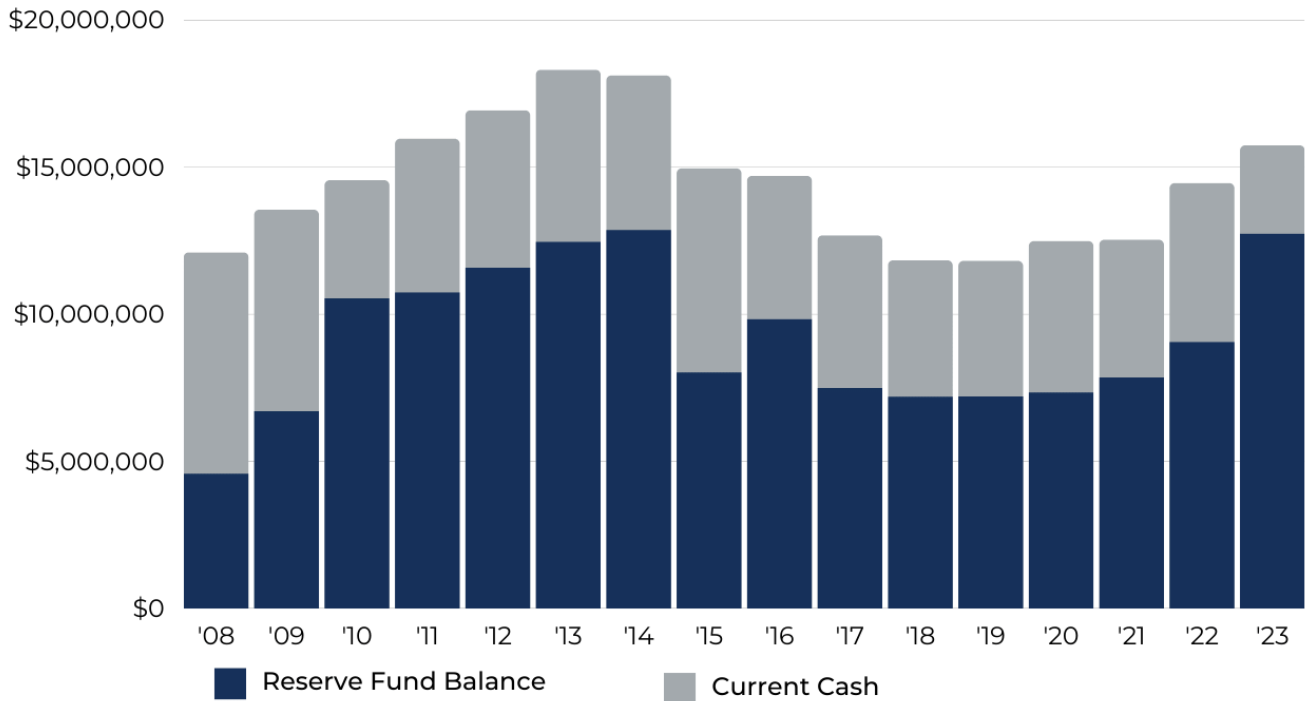
Operating Expenses



Black River Technical College transforms lives through quality academic and career education to enhance the community we serve



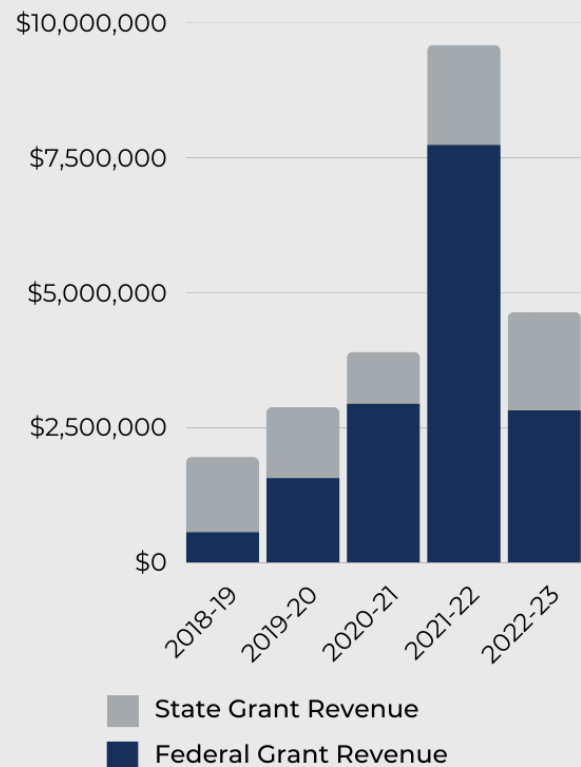
Reserve and Cash Balance



Grant Awards

\$500,000	ADHE Regional Workforce for Machine Tool
\$500,000	ARDOT Black Hawk Walking Trail
\$350,000	DOE GEER II Secondary Technical Center Expansion
\$294,000	AR Dept. of Health -Eliminating Health Disparities
\$164,200	DRA SeDAP - Automation Classroom
\$150,000	ADHE Regional Workforce for Auto Collision
\$5,000	ADHE Food Pantry
\$2,000	Arkansas Blue & You Foundation - Food Pantry

Grant Revenue





BRTC

1410 Hwy. 304 East
Pocahontas, Arkansas 72455
(870) 248-4000

1 Black River Drive
Paragould, Arkansas 72450
www.blackrivertech.edu